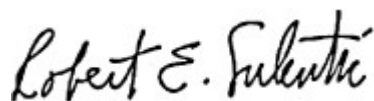


Global Environmental Sustainability Commitment Statement

CBRE is committed to understanding the environmental impact of our business operations and actively working to improve performance and mitigate risk. The company has developed and implemented a management system to guide our sustainability and environmental practices and programs. This is achieved through:

- **Global Sustainability Commitments.** Setting environmental sustainability targets defined in our [Global Environmental Sustainability Policy](#) and other key performance metrics.
- **Operational Excellence.**
 - Ensuring compliance with applicable environmental regulations through implementation of an environmental management system aligned with the International Standard for Environmental Management (ISO 14001) principles.
 - Adopting leading sustainability practices across the Company’s corporate office portfolio.
- **Climate Adaptation and Resilience.**
 - Leveraging our expertise and scale to advance decarbonization of the built environment.
 - Identifying, assessing and mitigating climate- and sustainability-related risks.
 - Accelerating the low-carbon transition of the building sector through innovative solutions that support our clients’ sustainability ambitions.
- **Training and Upskilling.** Ensuring access to training and development that allows our people to possess the necessary knowledge, skills and experience to thrive in a low-carbon future and deliver on our commitments.
- **Accelerate Impact across the Value Chain.** Utilizing our expertise and position of trust with clients to influence positive sustainability outcomes. Setting performance expectations for suppliers and advancing decarbonization and environmental responsibility across our supply chain.
- **External Engagement.** Collaborating with stakeholders to advance sustainability across the buildings sector and shape our global sustainability strategy. Engaging in industry and non-governmental associations, research and other thought leadership to advance effective solutions to climate change and related environmental matters.
- **Transparency.** Publicly communicating our sustainability strategy, progress toward our global sustainability commitments and other relevant performance metrics annually through voluntary and regulatory disclosures in accordance with globally recognized standards and frameworks.



Bob Sulentic
Chair & Chief Executive Officer
CBRE Group, Inc.